



**Position:** Syrian-Syrian Negotiation Expert.

**RFQ Reference :** (SWPM-GIZ-2025-004).

**Between:** 14th of April.2025 - 31.December 2025

**Approximate Number of Days:** 20.

**Location:** Remote

**Purpose:**

The Women's International League for Peace and Freedom (WILPF) is seeking the services of a consultant for the 'The SWPM Syrian - Syrian Feminist Peace Process Initiative'. This Initiative aims to activate a new political feminist track program aspiring to strengthen the principles of negotiation and national dialogue in accordance with feminist standards and values among participants from different Syrian political entities and to bring closer views on the role of Syrian women in peacebuilding processes.

The consultant is required to facilitate the SWPM Political Feminist Track for Peacebuilding, that is, the expanded dialogue process with stakeholders who are representatives of the various Syrian political components.

**Duties and Responsibilities:**

- The consultant is expected to lead and facilitate eight dialogue workshops representing multiple Syrian stakeholders and components. The eight dialogue workshops will cover the following thematic topics: electoral system, transitional justice, reconciliation and forgiveness, civil peace, national identity, and the social contract.
- Facilitate the Syrian-Syrian dialogue roundtable, will be held in November 2025
- Supporting the Mediation Consultant in developing a recommendation paper that forms the basis of agreement among participating parties to be submitted for publishing at the end of the project period (December 2025). This includes an executive summary, detailed findings, and results from each workshop dialogue, and actionable recommendations to be published and shared widely with key Syrian and international stakeholders.
- Collaboration with the Mediation Consultant to provide a detailed quarterly report and final report

**Deliverables:**

**Dialogue Workshop Reports**

- Detailed documentation of each of the eight dialogue workshops, including key discussion points, stakeholder inputs, challenges, and conclusions.



- Recommendations emerging from each workshop.

#### **Final Report on the Syrian-Syrian Dialogue Roundtable**

- Comprehensive summary of the roundtable discussions held in November 2025.
- Key takeaways, agreements reached, and areas of divergence among participants.

#### **Support in developing the Recommendation Paper, quarterly and final report**

- Collaboration with the Mediation Consultant to develop a comprehensive recommendation paper.
- Contribution to the executive summary, detailed findings, and synthesis of workshop and roundtable outcomes.
- Collaboration with the Mediation Consultant to provide a detailed quarterly report and final report